



BNX FINANCIAL SOLUTIONS LLC, DBA BNX BUSINESS ADVISORS

COMPANY OVERVIEW

BNX Business Advisors is not just redefining HR and business consulting—we're setting a new standard for integrating business processes with HR practices. Serving both the public and private sectors nationwide, we are committed to reducing risk and ensuring smooth operations, creating unified, efficient, and resilient organizations. With over 25 years of business acumen and diverse industry expertise, BNX Business Advisors is uniquely positioned to deliver tailored and impactful solutions. Our approach focuses on driving operational excellence and enhancing employee engagement, providing our clients with unparalleled value. We cater to a wide array of industries and organizations, leveraging our extensive experience to address complex challenges and deliver customized strategies. Our growth projections reflect our expanding national footprint and increasing demand for our comprehensive services. At BNX Business Advisors, our mission is to empower businesses to thrive through innovative solutions and strategic HR integration. We're dedicated to fostering long-term partnerships and driving success across all sectors.

CORE COMPETENCIES

- Cultural Integration Services
- Employee Retention Solutions
- Leadership Development Programs
- Regulatory and Compliance Management
- Operational Cost Saving
- Client Excellence

TESTIMONIALS

BNX's insightful guidance helping our team navigate complex HR challenges effortlessly. Their ability to communicate effectively and provide tailored solutions sets them apart.

- **J. Meade- TX**

We can't thank BNX enough for helping us get back on the right path and stay there through ongoing communication, improved accountability, mentoring programs, and a greatly enhanced and expanded training program.

- **Lloyd F. - IL**

The team continues to build back their reputation with our vendors and has made significant progress that could not have been made without BNX. We are so thankful for their help in restoring our reputation and building a strong cohesive team.

Casey F.- FL

PREVIOUS PRIVATE SECTOR CONTRACTS

- | | |
|------------------------------------|-----------------------------|
| • Medical Company | • DEI Training |
| • Organization Design | • HR Compliance |
| • Workplace Culture | • Recruiting and Onboarding |
| • Job Performance Management | • Global Chemical Company |
| • Leadership Development Analysis | • Process Improvement |
| • Training | • Process Review |
| • HR Audit and Department Creation | • Leadership Development |
| • Policy and Handbook Creation | • Workflow Redesign |
| • Performance Management | • Training |
| • Employee Engagement | • Change Management |

CURRENT GOVERNMENT RELATIONSHIPS:

- | | |
|----------------------|-------------------------------|
| • City of Tucson, AZ | • Alief ISD |
| • City of Eugene, OR | • Allied Services Cooperative |
| • San Antonio ISD | |

CODES AND CERTIFICATION

- **NIGP Codes:** 918-27, 918-75, 918-06, 918- 38, 918-76, 924-34, 952-90, 918-85, 918-66
- **NAICS Codes:** 541613, 611430, 541612, 541618, 541611
- **UEI#** VXYCM4RY5NA9
- **CAGE#** 9NCJ7
- **Certifications:** FL WOBE, MOBE, JSEB, DBE, FAA DBE, LSBE, Micro LSBE

INDUSTRIES SERVED

- | | |
|---------------|--------------------------|
| • Aviation | • Real Estate |
| • Finance | • Mental Health Therapy |
| • Medical | • Home Health |
| • Nonprofit | • Hospitality |
| • Retail | • Manufacturing Chemical |
| • Forestry | • Government |
| • Home Repair | • and More |

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